Sherard Primary School Attendance Policy

November 2025

Document Type	Statutory Policy -Published online and available to all staff
Last Revision Date	November 2025
Next Revision Date	September 2026
Owner	Headteacher of Sherard Primary School
Author	Headteacher of Sherard Primary School
Version	1.0
Status	For Review and Approval at Quality of Education Committee

CONTENTS

1   Aim of this policy

1.1   To support excellent levels of attendance for all pupils to enable fulfilment of their potential at Sherard Primary School.

1.2   This policy has been prepared with regard to the School's statutory duties relating to attendance, including those set out in the Department for Education's statutory guidance entitled Working Together to Improve School Attendance (2024), which is referred to in this policy as the "DfE Attendance Guidance".

2   Key principles

- High levels of attendance and punctuality levels are promoted and rewarded.

- It is the responsibility of everybody in the School to improve attendance and punctuality.

- Where attendance or punctuality fall short of expected standards, steps will be taken to address this, and sanctions may be applied in accordance with the behaviour policy.

- Some pupils find it harder than others to attend school. The school will work with pupils, parents and other local partners to remove any barriers to attendance.

- Subject to the terms of this policy, any day-to-day attendance issues that parents or pupils have should be discussed the school admin team. Where more detailed support around attendance is required, parents and pupils should contact the Pastoral Lead of Headteacher.

3   Roles and responsibilities

3.1   **The School**

    3.1.1   The School will:

        – Develop and maintain a whole school culture that promotes the benefit of high attendance including support for families.

        – Work with pupils and their families, building strong relationships, to support high levels of attendance and punctuality and understand any barriers to attendance.

        – Investigate unexplained or unjustified absence, applying sanctions where appropriate.

        – Take into account individual needs when implementing this policy, including having regard to the School's obligations under the Equality Act 2010 and the UN Convention on the Rights of the Child.

- Share information, including returns information required to be shared in accordance with regulations[1] and the DfE Attendance Guidance, and work collaboratively with the local authority, other schools in the area and other partners including, where required, making appropriate referrals in accordance with local procedures, legislation and guidance.

- Regularly monitor, review and analyse attendance and absence data, including to identify pupils or cohorts that require attendance support and to set targets for the future.

- Ensure that all pupils can access full-time education, putting strategies in place where there is evidence to suggest that this is not the case.

- Ensure that the trust board, Trust teams and School's leadership team work together to monitor attendance levels and the effectiveness of this policy.

- Ensure that all legislation and guidance are complied with and reflected in our policies and procedures, including the DfE Attendance Guidance.

- Have in place appropriate safeguarding responses for children who are at risk of missing education, having regard to the statutory guidance Keeping Children Safe in Education (please refer to our child protection policy – MET SCH - Child Protection Policy

- Provide information requested by the Secretary of State, including termly absence data collected by the Department for Education.

- Regularly inform parents about their child's attendance and absence levels

- Support pupils who are returning to education following long-term absence.

- Ensure that effective systems to record and report attendance data are in place, including accurate completion of admission and attendance registers, using an electronic management information system.

- Assign overall responsibility for championing and improving attendance at the School to a designated senior leader, known as the Senior Attendance Champion.

- Observe and fulfil the responsibilities set out in guidance issued by the Department for Education (Summary table of responsibilities for school attendance (applies from 19 August 2024) to the extent not covered above or elsewhere in this policy.

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[1] School Attendance (Pupil Registration) (England) Regulations 2024

3.2   **Parents and carers**

We expect parents and carers to:

- Ensure that their child arrives at the School on time, in the correct uniform, and with the necessary equipment.

- Promote the importance of regular attendance at home.

- Follow the correct procedure for reporting the absence of their child from the School (see section below).

- Avoid unnecessary absences.

- Keep the School informed of any circumstances which may affect their child's attendance.

- Not take their child out of education for holidays during term time (see section 6.5. below)

- Inform the School in advance of any proposed change of address for their child(ren), along with the name of the parent with whom the child shall live.

- Observe and fulfil their responsibilities set out in the guidance issued by the Department for Education (Summary table of responsibilities for school attendance (applies from 19 August 2024).

3.3   **Pupils**

We expect pupils to:

- Attend the School regularly and on time.

- Be punctual to all lessons.

- Follow the correct procedure if they arrive to the School late (see sections 4 and 5 below).

3.4   **Attendance Lead**

3.4.1   The Attendance Lead at the School is Headteacher Helena Blumfield.

3.4.2   The Attendance Lead has overall responsibility for championing and improving attendance at the School and will:

–   Set a clear vision for improving and maintaining good attendance.

–   Establish and maintain effective systems for tackling absence and ensure that these are followed by all staff.

–   Evaluate and monitor attendance expectations and processes.

–   Have a strong grasp of absence data to focus the collective efforts of the School.

– Ensure that key attendance messages are communicated to parents and pupils.

– Provide data and reports to support the work of the board of trustees (see below).

3.5 **The board of trustees**

The board of trustees will:

- Take an active role in attendance improvement, recognise the importance of school attendance and promote it across the trust and School's ethos and policies.

- Ensure the School's leaders fulfil expectations and statutory duties.

- Regularly review attendance data, discuss and challenge trends, and help School leaders focus improvement efforts on the individual pupils or cohorts who need it most.

- Ensure School staff receive adequate training on attendance, including dedicated training for staff with specific attendance responsibilities and any additional training that would help support pupils or cohorts overcome common barriers to attendance.

- Share effective practice on attendance management and improvement across its schools.

- Through termly Local Governing committees receive information from termly reviews of attendance data in schools.

4   Registration

4.1   The School maintains an attendance register and uses this to record each pupil's attendance at the start of the school day and again in the afternoon.

Registration session	Start time	End time
Morning	8.45 am Seahorses 8.35 am KS1/KS2 8.40am Reception	9.00am
Afternoon	Reception/KS1 1.00pm KS2 1.15pm Seahorses 12.45pm	Reception/KS1 1.00pm KS2 1.15pm Seahorses 12.45pm

4.2 Pupils who arrive after the start of a registration session but before the end of the registration session will be marked as late. Where pupils arrive after the end of a registration session, the process set out at section 5 applies.

4.3 The register is marked using the national statutory attendance and absence codes which can be found in the DfE Attendance Guidance.

4.4 Where a pupil attends a registration session but does not attend subsequent lessons, we will treat this as a truancy and non-attendance matter, in accordance with the behaviour policy, and engage parents where necessary.

5 Late arrival

5.1 If a pupil arrives at the School after the relevant registration period has ended but within the relevant session, they must immediately go to the School office to sign in and provide a reason for the lateness, to enable the School to establish the appropriate attendance or absence code. In the absence of a satisfactory explanation, the register will be marked as unauthorised absence.

5.2 Persistent lateness will be treated as a disciplinary matter and will be dealt with in line with behaviour policy.

6 Reasons for absence and how to report or request authorisation

6.1 **Authorised absence** – absence will only be authorised where the School has given approval in advance for a pupil to not be in attendance or has accepted an explanation offered afterwards as justification for the absence. Only the School can authorise absence.

6.2 **Unauthorised absence** – absence will be marked as unauthorised where the School is not satisfied with the reasons given for the absence.

6.3 **Reporting absence from the School**

6.3.1 Where a pupil is to be absent from the School without prior permission, the parent/carer should inform the School by telephone or message on the morning of the day of the first absence and let the School know when they expect the pupils to return. If the return date is not confirmed on the first day of absence, parents/carers must contact the School on each day of absence.

6.3.2 Any unexplained absence will be followed up by the School promptly.

6.3.3 In cases where the School needs clarification to accurately record the absence in the attendance register, the parents/cares may be asked to provide the School with medical evidence, such as a note from the child's doctor to support an absence for illness. If satisfactory evidence is not provided, the absence may be marked as unauthorised.

6.4 **Appointments**

6.4.1 Medical, dental and other essential appointments for a pupil should take place outside of school hours where this is reasonably possible.

6.4.2 Where an appointment must take place during school time, the pupil should attend the School for as much of the day as possible and as much prior notice as possible should be given to the Admin team.

6.5 **Leave of absence (including holidays during term time)**

6.5.1 The School will grant permission for a pupil to be absent from school in the circumstances described in paragraph 37 of the DfE Attendance Guidance which can be summarised as follows:

– Taking part in a regulated performance or employment abroad.

– Attendance at an interview for entry into another educational setting or future employment.

– Study leave for public examinations.

– Temporary, time-limited part-time timetable.

– Other exceptional circumstances.

6.5.2 Parents/carers should make every effort to avoid taking pupils out of education for holidays or other extended leave during term time.

6.5.3 To request a leave of absence, parents/carers must make the request in advance and in writing addressed to the headteacher and, wherever possible, at least 4 school weeks ahead of the planned leave.

6.5.4 Where a leave of absence is requested as above, the headteacher will consider the specific facts and circumstances relating to the request. The decision:

– Will be confirmed in writing.

– Is solely at the headteacher's discretion.

– Is final.

6.5.5 Where permission is granted, the headteacher will confirm the number of days and dates of absence which are authorised.

6.5.6 If permission is not granted and the parents/carers proceed to take their child out of the School, the absence will be marked as unauthorised, and parents may be issued with a penalty notice or be subject to prosecution by the local authority (see section 7 below).

6.6 **Religious observance**

6.6.1 We recognise that pupils of certain faiths may need to participate in days of religious observance. Absence from the School will be authorised where a day of religious observance:

– Falls during school time.

– Has been exclusively set apart for religious observance by the religious body to which the pupil belongs.

6.6.2 We ask that parents/carers notify the School by writing to the headteacher in advance where absence is required due to religious observance.

7 Addressing poor attendance and punctuality

7.1 The School will use data to target attendance improvement efforts to the pupil or groups of pupils who need it most. In doing so, the School, led by the Attendance Lead, will:

- Monitor and analyse weekly attendance patterns, proactively using data to identify pupils at risk of poor attendance.

- Provide regular attendance reports to class teachers and relevant leaders.

- Identify pupils who need support from wider partners, as soon as possible, and deliver this support in a targeted manner.

- Conduct thorough analysis of half-termly, termly and full-year data to identify patterns and trends.

- Benchmark School attendance data at each level against local, regional and national level.

- Monitor the impact of School strategies and actions to improve attendance on particular pupils and particular groups.

- Work with the local authority and other local partners to identify groups.

- Hold regular meetings with the parents or carers of pupils who the School and/or local authority consider to be vulnerable.

7.2 Our procedures for managing unexplained absences can be found here in Appendix A.

7.3 Where absence or punctuality is a cause for concern, for example because there is:

- a pattern of unauthorised absence;

- a question over the reasons provided for a particular absence or late arrival;

- persistent truancy or lateness;

we will make contact with the parents/carers with a view to working together to support improved attendance and/or punctuality. We will meet with parents and then may signpost

to services if necessary. This may include liaising the Trust Attendance Team, Social Care, the Local Authority Inclusion Team or the Local Authority Attendance Team.

7.4 In cases where the School has been unable to establish a clear reason for absence and/or has welfare concerns about the pupil, a home welfare check may be carried out.

7.5 Failure to attend or arrive at lessons on time may also be dealt with as a disciplinary matter in accordance with the behaviour policy.

7.6 Absence will be classed as persistent where it falls below 90% across the academic year. Absence at this level is very likely to hinder educational prospects and we expect full parental cooperation and support to urgently address these cases. Intervention steps may include implementation of an attendance action plan, referral to other agencies, and/or seeking to put in place an attendance contract.

7.7 Where out-of-school barriers to attendance are identified, the School will signpost and support access to any additional services.

7.8 Where parents/carers have failed to ensure that their child of compulsory school age is regularly attending the School, and wider support in accordance with this policy is not appropriate or effective, we may consider issuing a penalty notice. A penalty notice is a financial penalty (£80 if paid within 21 days; £160 if paid within 28 days) imposed on parents, which is intended to change behaviour without the need for criminal prosecution.

7.9 When considering whether to issue a penalty notice, we will have regard to:

- The National Framework for penalty notices as set out in paragraphs 176–202 of the DfE Attendance Guidance.

- The local authority's code of conduct for issuing penalty notices.

7.10 In the event that a penalty notice is issued but is not paid within 28 days, the local authority will decide whether to proceed to prosecution. The local authority also has separate powers to prosecute parents if their child of compulsory school age fails to attend school regularly.

Log of Changes to Policy			
Page	Change	Approver	Date
Whole Document	New Policy	QEC	Nov 25
	No policy changes	AJ	Feb 26

Appendix 1

Guidance for Parents: How the School Manages Unexplained Absences

Why Attendance Matters
Regular attendance is essential for your child's learning and wellbeing. If your child cannot attend school, please inform us as soon as possible.

What Happens if Your Child is Absent Without Explanation?

1. Morning Registration Check

   o Attendance is taken at the start of the school day.

   o If your child is absent and we have not received a reason from you, this is recorded as an unexplained absence.

2. Initial Contact (Within 30–60 Minutes of Registration)

   o The school will attempt to contact you by phone and/or text message using the contact details provided.

   o If we cannot reach you, we will try all available numbers, including emergency contacts.

3. Escalation if No Response (Within 2 Hours of Registration)

   o If we still have no explanation, the absence is flagged as a potential safeguarding concern.

   o A member of staff will conduct a risk assessment, considering:

     ▪ Your child's age and any known vulnerabilities.

     ▪ Previous attendance patterns.

     ▪ Any safeguarding alerts on record.

   o Further Action (Same Day)

   o If risk is assessed as low, we will continue attempts to contact you throughout the day.

   o If risk is assessed as medium/high, we may:

     ▪ Make a home visit.

     ▪ Contact other agencies (e.g., social services, police) if we believe your child may be at risk.

UNEXPLAINED ABSENCE PROCEDURE

Child absent at registration

No reason provided by parent

School contacts parent within 30–60 mins

YES — Record reason, update register

NO — Risk level ?

LOW — Continue contact attempts

MED/HIGH — Home visit / Contact agencies